

ORGANISERS (WORKPLACE/ONLINE)

UNITED WORKERS' UNION

It's time to change aged care- want to be part of it?

2021 will be a huge year for the aged care industry and for United Workers Union members in Aged Care. With the focus on aged care from the Royal Commission (which brings down its final report in February) and the failures we have seen through the COVID pandemic we have a once in a generation opportunity to make change.

UWU is seeking highly motivated Organisers (Workplace/Online) in Brisbane and Adelaide.

Candidates with experience in union or related organising and campaigning will be highly regarded.

ABOUT UNITED WORKERS' UNION

United Workers' Union is a powerful member-led union whose sole purpose is to serve the collective interests of members in workplaces and communities by winning significant and long-lasting gains.

The Union is driving change by growing union membership, developing leadership amongst our members, encouraging active member participation in the union, building and enforcing standards in our sectors, and campaigning both politically and in the community.

As a union with a proudly diverse membership, we are committed to equity and inclusion; and continuing to build a union that is truly representative of the workers we cover. We strive to ensure that every member's voice can be heard and create opportunities for participation from members with diverse backgrounds in all activities/functions of the Union. We strongly encourage applications from people of Aboriginal and Torres Strait Islander backgrounds and people from diverse cultural and linguistic backgrounds.

The United Workers Union is proudly affiliated with the Australian Labor Party.

KEY RESPONSIBILITIES

This is an exciting new opportunity to organise both in the workplace and online. You will be expected to

- Recruit workers to their union online and in person
- Build active and sustainable organising structures that contribute to achieving the objects of the Union
- Create and work to organising plans ensuring membership growth; member leadership and action; and winning industry power
- Assess and support the development of delegates and members
- You live and breathe the internet, and are excited about online to offline organising
- Working in digital campaigns, organising and supporting political agendas
- You have a way with words, and can translate complex workplace announcements into galvanising communication
- Ensure that the Union's values of equity, diversity and inclusion are upheld and promoted.

KEY SELECTION CRITERIA

An Organiser demonstrates:

- A passion and drive to improve workers' lives and achieving the goals of the Union;
- Good communication, messaging and rapport building skills;
- An ability to engage with members around issues and move people to action
- An ability to plan and organise work and achieve outcomes.
- An ability to develop members, including motivating and educating others;
- Produce creative online and offline content to mobilise members and supporters;
- An ability to participate in the unions political and social justice agenda;

To perform this job, you will also be required to have or obtain and maintain:

- A valid driver's licence; and
- Right of Entry Permits

Candidates with experience in union or related organising and campaigning will be highly regarded.

REMUNERATION

An attractive remuneration package will be offered to the successful applicant, which will include:

- Salary commensurate with demonstrated skills and experience;
- A motor vehicle or motor vehicle allowance;
- 16% superannuation
- 6 weeks annual leave plus 25% leave loading

HOW TO APPLY

Please submit your resume, together with a cover letter addressing the selection criteria to Julie Korlevska, Deputy Director (People, Culture and Change) to jobs@unitedworkers.org.au.

CLOSING DATE

Completed applications must be received by 4pm (AEDT) Wednesday 17th February 2021.

For further information about the role, please email hr@unitedworkers.org.au.