



Brisbane Organiser

- **Permanent Full-time position**
- **Proud not-for-profit, values-based union located in West End**
- **Competitive salary of \$107,382.40 (FTE) + 15% super with excellent benefits**

About the QNMU

The Queensland Nurses and Midwives' Union (QNMU) is the industrial and professional organisation for nurses and midwives working in public and private health and aged care in Queensland. The QNMU seeks to promote and defend the industrial, professional, social, political and democratic interests of over 62,000 members. We have over 170 employees including organisers, professionals and administrative personnel, and manage a multi-million-dollar operating budget.

About the Opportunity

We are currently seeking an experienced and passionate Organiser to join our Organising and Professional Services team on a permanent full-time basis located in our Brisbane office. Extensive travel will be required around the Brisbane area.

In this role, you will be part of the Aged Care/Private Sector team and report to the Aged Care/Private Sector Organiser Team Leader and be primarily responsible for the facilitation of QNMU member workplace activity in the pursuit of industrial and professional advancement for nurses and midwives using the principles of transformational activism.

Inextricably linked to this is the core role of new member recruitment, retention and workplace delegate support and you will pursue these activities through direct workplace, member and delegate contact as well as representing members individually (as required) and collectively in workplace disputes.

About You

An astute communicator, with the ability to build rapport with members quickly, you will have the capability to work both independently and collaboratively as part of a small team. To be successful in this role you will possess: -

- Current registration with AHPRA;
- Current membership with the QNMU as well as demonstrated history of activism within the QNMU or other nursing / midwifery union;
- Demonstrated commitment to QNMU's values, purpose and trade unionism in general;
- Significant experience within a range of nursing and / or midwifery roles;
- Demonstrated knowledge of contemporary nursing practice and the health industry generally;
- Demonstrated knowledge of the industrial relations system generally;
- Strong public speaking skills;
- Sound negotiation skills;
- Ability to write reports, submissions and other business correspondence;

- Demonstrated ability to critically analyse, evaluate, problem solve and articulate a logical and clear position on an issue;
- Demonstrated ability to work as a team member and take a collaborative approach to work;
- Demonstrated ability to research, critically analyse, evaluate and reach sound conclusions and provide viable options;
- Demonstrated ability to be self-directed, establish priorities, use initiative and be proactive in raising and dealing with issues; and
- An ability to travel away from home for up to five nights at a time and a current driver's license is required.

What we Offer

You will be joining a values driven union which *advocates for nurses and midwives and for those in their care*. *The role* offers challenging opportunities and a supportive team environment in addition to a variety of benefits, including:-

- Attractive salary package including salary sacrifice options;
- Work/life balance with flexible working arrangements including accrued days off;
- Health and Wellness initiatives including vaccinations;
- Professional development;
- Access to a free, confidential counselling service through our EAP provider; and
- Generous leave entitlements

How to Apply

To apply, please submit your resume and cover letter addressed to Rebecca Stoodley, Employee Relations Advisor to er@qnmw.org.au. Applications should clearly address how you demonstrate the skills and experience to meet the requirements outlined in the "About You" section above.

To access the information package for this position, please refer to our QNMU jobs page at the following link:- www.qnmw.org.au/QNMUJobs or send an email to er@qnmw.org.au.

Applicants must be Australian citizens or permanent residents.

Further information

If you would like to discuss this opportunity with a QNMU team member, please contact Rebecca Stoodley, Employee Relations Advisor on 07 3099 3251.

For further information about the QNMU, head to our website www.qnmw.org.au

“The QNMU is an Equal Opportunity Employer and encourages women, people of Aboriginal or Torres Strait Island descent, people with a disability and people from non-English speaking backgrounds to be part of an organisation that promotes a diverse and safe workplace environment”. Selection for all vacancies is made based on merit”.

Closing date: 5pm, Monday, 14th September 2020

The Queensland Nurses and Midwives' Union of Employees (QNMU) collects personal information from you for the purpose of your job application during the course of the recruitment and selection process. We usually collect personal information from prospective employees through the application form, from referees or through a recruitment agency. We may disclose your personal information to your referees and other persons you nominate or mention in your application. Where you do not provide us with your personal information, we may not be able to consider your application or engage you as an employee of the QNMU. For information on how you may access or correct your personal information or how you can make a complaint about a breach of the Australian Privacy Principles, please refer to the QNMU Privacy Policy at www.qnmu.org.au.