



Stage 3 COVID restrictions in force on 3 July

Queensland  Council of Unions

COVID-19
FACT SHEET

Workplace Guidelines

3 July 2020

Stage 3 Restrictions start 3 July 2020

The Queensland Government has announced new Stage 3 COVID restrictions from midday July 3, 2020.

Under Stage 3, there are no restrictions on employees attending workplaces in Queensland. However, there is a general requirement for all persons to practise physical distancing by remaining at least 1.5 metres away from other persons where possible.

The person in control of a premise, including a workplace, must also take reasonable steps to encourage all visitors to practice physical distancing.

Gatherings may occur in an indoor or outdoor space of up to 100 people. Gatherings do not include numbers of ordinary employees or workers at a workplace or worksite, who are necessary for the normal operation of the workplace.

Restrictions on gatherings of up to 100 people also do not apply to public transportation or public transport stations, platforms or stops. They do not apply at a school, university, educational institution or childcare facility necessary for the normal business of the facility. There are a number of further exemptions from gatherings contained in [Section 18 of the Public Health Directive](#)¹.

Other [restrictions continue to apply to restricted businesses, activities and undertakings](#) such as retail, pubs, cafes and restaurants².

In addition to the Public Health Directive, provisions of the Work Health and Safety Act (Qld) will continue to apply.

All persons conducting a business or undertaking (a PCBU) still retain a duty of care to ensure, so far as is reasonably practicable, the health and safety of workers and other persons, while at the workplace.

1. Chief Health Officer 'Movement and Gathering Direction No. 2' <https://www.health.qld.gov.au/system-governance/legislation/cho-public-health-directions-under-expanded-public-health-act-powers/movement-gathering-direction/stage3>

2. See Chief health Officer 'Restrictions on Businesses, Activities and Undertakings Direction (No.3)' <https://www.health.qld.gov.au/system-governance/legislation/cho-public-health-directions-under-expanded-public-health-act-powers/business-activity-undertaking-direction/stage3> for further information.



Queensland Council of Unions

For further information, contact the QCU via:

Email: info@qcu.asn.au

Phone: (07) 3010 2555

Post: 5/16 Peel Street,
South Brisbane Qld 4101

queenslandunions.org



Queensland



Council of Unions

Where there are changes to the nature of the work or the workplace itself, the PCBU is required to review existing control measures to determine if the risk of COVID-19 is eliminated or minimised, so far as is reasonably practicable.

For example, a change to a workplace will include workers returning to the workplace from work from home arrangements.

In undertaking this review, the PCBU must consult with workers, and if there is a HSR, with the HSR, and take their views into consideration.

If no review has been undertaken by the PCBU, a HSR has the right to request a review of the control measures in place i.e. to review any existing COVID Safe plan for their work group or request that one is put in place.

PCBU's should also continue to consult, cooperate and coordinate their activities with other duty holders such as building owners, other employers sharing a workplace/space, and persons in control of a workplace, so that all duty holders are meeting their duties to ensure the work health and safety of all workers and other persons at their businesses or undertakings.

Authorised by: Michael Clifford General Secretary Queensland Council of Unions

COVID-19

FACT SHEET

Workplace Guidelines



**Queensland
Council of Unions**

For further information,
contact the QCU via:

Email: info@qcu.asn.au

Phone: (07) 3010 2555

Post: 5/16 Peel Street,
South Brisbane Qld 4101

queenslandunions.org