



Restrictions easing but rules still apply

Queensland  Council of Unions

COVID-19
FACT SHEET

Working
from
Home #2

1 June 2020

Restrictions easing but workplaces must comply with social distancing rules

COVID-19 restrictions are now easing in Queensland and we've all done our part to help. But it's important that we continue to practice social distancing to help minimise the risk of a second wave.

At the beginning of the pandemic, social distancing meant that only essential workplaces could remain open, and only those people who could not reasonably perform their work from home were allowed to attend their workplace.

Now the restrictions are easing, workplaces must still comply with Work Health and Safety laws and requirements. An employer must consult with their workers and take on board their suggestions about the types of COVID Safe work practices that can be implemented. Failure to consult with employees attracts a penalty under the Work Health and Safety Act.

COVID Safe work practices could include performing some types of work from home where this is reasonably practicable to do so. Other control measures include providing all workers, including casuals with access to paid pandemic leave to ensure that if anyone is sick they don't attend work. Employers should also consider:

- the implementation of rosters to minimise the numbers of workers in the workplace at any one time
- ensure social distancing is practiced
- apply safe hygiene and cleaning practices, and
- provide training and supervision in the workplace about COVID Safe work practices.

Social distancing and work from home are also important options to help minimise the risk of COVID-19 on public transport for essential workers, and under the Work Health and Safety Act for all Queensland workplaces.

Contact Queensland Unions on 07 3010 2555 for further information.



**Queensland
Council of Unions**

For further information,
contact the QCU via:

Email: info@qcu.asn.au

Phone: (07) 3010 2555

Post: 5/16 Peel Street,
South Brisbane Qld 4101

queenslandunions.org