



Consultation requirements still apply on COVID

Queensland  Council of Unions

COVID-19
FACT SHEET

**Work
Health &
Safety**

1 June 2020

Your Rights to be consulted on COVID-Safe Work Health and Safety Practices

COVID-19 restrictions are now easing in Queensland and we've all done our part to help. But it's important to remember that all Queensland workplaces must operate with COVID Safe work practices.

This means that every person conducting a business or undertaking is required at law to consult with their workers about COVID 19 and how they intend to eliminate or minimise the risk of COVID 19 in their workplaces.

Failure to consult workers attracts a penalty under the Work Health and Safety Act and an inspector can issue an improvement notice requiring consultation to occur where it has not.

Consultation means that an employer shares information, gives workers a reasonable opportunity to express views and takes workers' views into account about COVID 19 safe work practices - before making decisions on how they will apply. Employers must also consult with a Health and Safety Rep for a work group.

If you want more advice on your rights or how to develop COVID Safe return to work plans contact Queensland Unions on 07 3010 2555 or visit www.queenslandunions.org for further information.



**Queensland
Council of Unions**

For further information,
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